

Robert Nicholas Daugherty, CPA, CFP®

(Pronouns: He/Him/His)

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EDUCATION

University of Missouri, Columbia

May 2016

Bachelor of Science in Accountancy and Master of Accountancy (BSAcc/MAcc)

TEACHING EXPERIENCE

Colorado State University, Fort Collins

Aug 2023 – Present

Adjunct Instructor

ACT210 - Introduction to Financial Accounting

Fall 2024 (2 sections), Spring 2025 (5 sections, including 1 online)

Provides students with a foundational understanding of the principles of financial accounting, the basic accounting model, financial statement preparation, and analysis.

Average class size: 85 students per section.

ACT330 - Introduction to Taxation

Fall 2024 (1 section)

Focused on U.S. taxation with an emphasis on federal income tax, and the impact of taxation on business decisions, including tax compliance, tax returns, and tax planning strategies. Average class size: 48 students per section.

ACT441 - Auditing Practices

Fall 2023 (1 section)

Explores the environment, professional standards, and practices involved in auditing financial statements and performance of other assurance services. Average class size: 24 students per section.

Experience and Results:

- Developed curricula, delivered lectures, and administered examinations on a variety of accounting topics in both face-to-face and online learning formats.
- Utilized a variety of formative and summative assessments tools, including in-class activities, group projects, discussion boards, quizzes, and exams.
- Collaborated with instructors across course sections to ensure consistency and alignment with curricular outcomes.
- Maintained regular office hours to support individual student learning.
- Used Canvas LMS to input grades, lead discussions, administer quizzes, and communicate with students.
- Received positive student feedback with evaluations highlighting a highly engaging and effective instructor. Consistently praised for making complex accounting and tax concepts accessible, engaging, and enjoyable through interactive learning methods such as Jeopardy-style exam reviews, Kahoot quizzes, and by providing real-world examples to connect theory to practice.

- Recognized for creating an inclusive and supportive classroom environment where students felt comfortable asking questions and participating.
- Commended for delivering well-structured courses with clear expectations, timely and constructive feedback, and a balanced workload. In particular, students appreciated the emphasis on practical application, ethical learning, and thorough exam preparation.
- On average across all semesters teaching, 98% of students reported that the instructor had a significant impact on their learning, and 94% indicated that assignments were valuable and contributed meaningfully to their understanding of content.

Front Range Community College, Larimer Campus
Adjunct Instructor

Aug 2024 – Present

ACC1011 - Principles of Accounting I

Fall 2024 (1 section), Spring 2025 (1 Section)

Introduction to accounting concepts, including the accounting cycle, journal entries, and financial statement preparation. Average class size: 24 students per section.

BUS1015 - Introduction to Business

Fall 2024 (1 section)

Provides an overview of key business principles, including management, marketing, finance, accounting and operations. Average class size: 24 students per section.

Experience and Results:

- Developed curricula, including lectures and interactive class discussions, case studies, and team projects to encourage active learning.
- Created assignments, exams, and projects to assess student learning and enhance comprehension of accounting fundamentals.
- Supported student learning by providing regular feedback and offering individualized assistance during office hours.
- Received positive feedback from students indicating the instructor created a sense of community in the classroom and provided timely feedback.

University of Missouri, Columbia
Graduate Teaching Assistant

Aug 2015 – May 2016

ACCTCY 2026: Introduction to Accounting

Fall 2015 (2 sections), Spring 2016 (2 sections)

Addressed the fundamentals of financial accounting, business operations, and using financial accounting and management information to inform business decisions.

- Provided support with course implementation and revision.
- Led regular labs for cohorts of 25 students, providing student support and leading discussions to clarify concepts and facilitate understanding.
- Used Blackboard LMS to interact with students and post grades.
- Maintained office hours for student advisement.

PROFESSIONAL EXPERIENCE

PracticeCFO

Oct 2020 – Jun 2024

Associate CFO Advisor

- Provided comprehensive financial advisory and planning services to a portfolio of approximately 70 dental and medical practice owners nationwide.
- Maintained client relationships to collaboratively identify financial goals.
- Developed and monitored extensive financial plans based on client goals.
- Analyzed clients' financial statements for strategic tax opportunities and reviewed the personal and corporate tax returns for appropriate application.
- Coordinated asset management, oversaw retirement plans, and consulted on practice partnerships and transitions.
- Reviewed clients' current insurance needs and policies for appropriate coverage.
- Streamlined accounting, tax, budgeting, payroll, and growth planning processes for clients, and managed supporting staff in each area.
- Engaged in continuing professional development in the areas of accounting, finance, and tax, such as attending seminars and conferences, reviewing publications, and staying informed on new laws, while considering the application to clients' financial plans.

KPMG

Sep 2016 – Oct 2020

Senior Associate – Audit

- Planned, developed strategy, and supervised fieldwork teams of up to 25 individuals in all phases of audit engagements in the manufacturing, healthcare, retail, and life sciences industries.
- Monitored multiple engagements, including budget requirements of over \$1 million, for timely and profitable completion.
- Developed and maintained strong client relationships to ensure effective and timely completion of engagements.
- Performed analytical procedures to identify unusual or unexpected trends in relation to clients' prior performance and expectations.
- Mentored staff to facilitate their understanding of the auditing process within their assigned areas and to support their career growth.

SERVICE

- Participate in departmental events at Colorado State University, such as the Accounting Awards Banquet, and the "Meet the Firms" student networking event.
- Consistently participated in PracticeCFO Annual Day of Service, including volunteering for local causes in San Diego such as conducting trash cleanups at the beach, and donating money to nonprofits such as homelessness programs and animal shelters.
- PracticeCFO Culture Club Committee, Chair: dedicated to fostering intra-company relationship-building. Included founding an employee mentorship program.

**Special Olympics
Coordinator**

May 2011 – Aug 2021

- Coached athletes with intellectual and developmental disabilities to participate in a variety of sports.
- Provided a supportive, challenging, and engaging learning environment for athletes to support their skill development, tactical awareness, and physical fitness.
- Organized and led team meetings, including delegating responsibilities to individual coaches to improve the quality of the program.
- Planned upcoming practices, games, and coordinated travel to tournaments across the region.

**Alpha Phi Omega
Vice President of Membership**

Sep 2012 – May 2015

- On the leadership team in the University of Missouri chapter of national service fraternity focused on developing leadership, promoting friendship and providing service to the local community.
- Volunteered over 200 hours toward local community-related causes.
- Maintained records and attendance for the 180 members of the chapter.
- Tracked and notified members of their participation, hours, and standing within the organization.

**Alpha Kappa Psi: Professional Business Fraternity
Member**

Feb 2013 – May 2015

- Maintained active membership including attending member meetings and business-related professional development events focused on networking.

LICENSES, CERTIFICATIONS, AWARDS

- Colorado Certified Public Accountant (CPA): February 2024
- Certified Financial Planner (CFP®): July 2022
- Missouri Certified Public Accountant (CPA): December 2017
- Eagle Scout Award: April 2011