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## *Academic*

**Colorado State University**

1/2009 - present

### *Teaching:*

#### *Graduate Programs*

- MGT 662 (International Business – Professional MBA),
- MGT 662 Special Section, Kazan, Russia.
- MGT 612 (Managing in a Global Context – GSSE MBA).
- BUS690E (Sustainability Workshop- MBA)
- BUS690 (International Business Field Work – MBA)
- MGT610 (Strategic Human Resources Management, Graduate Programs)

#### *Undergraduate Programs*

- MGT305 (Principles of Management)
- MGT320 (Principles of Management).
- MGT330 (Corporate Innovation)
- MGT440 (New Venture Creation)
- BUS405B (International Business)
- BUS405B, Special Section, Hanoi, Vietnam
- BUS479 (Strategic Management)

**University of Colorado at Boulder**

8/2004 – 11/2008

### *Teaching:*

- Spring 2008: Critical Leadership and Management
- Spring 2006, Fall 2006: Strategic Management.
- Summer 2005/2006: Guest lecturer, MS Marketing Program, Daniels College of Business, University of Denver (Prof. Sandra Young).

**Green and Gold Teaching Award for Excellence in Teaching, 2011**

**WaterPik Excellence in Education Award, 2012**

**College of Business Nominee for Cermak Advising award in 2014 and in 2015.**

**College of Business Excellence in Faculty Service award, 2017.**

## ***Academic Community***

GSSE-MBA Academic Council (2014-Present)  
 GSSE-MBA Curriculum Committee (2014)  
 Member: GSSE MBA Admissions Committee (2011-2013)

## ***Education***

**University of Colorado, Leeds School of Business**  
*Ph.D. in Entrepreneurship and Strategy: 2008*

**University of Denver, Daniels College of Business**  
*EMBA: 1990*

**Brigham Young University**  
*BSEE: 1984*

## ***Non-degree Education***

**University of Colorado Teaching Workshops (2004-2007):** Harassment and Discrimination; Conflict management in the classroom; Bloom's Taxonomy; Dealing with problems; Students with disabilities; Political controversy and balance; Teaching and Socratic Portfolio; Creative solutions to teaching; Current Research Papers; Socratic Methods; Struggling Students.

**INSEAD (2001):** Post Merger Integration Issues. A week long executive development program with a focus on issues that arise after a merger is announced.

**Kellogg School of Management (2000):** Merger Week. A week long, executive development program with a focus on Alliances, Mergers, and Acquisitions.

**Boston University (1996):** Leadership Institute. A four week in residence (split into two modules) executive leadership development program that is designed for executives taking on global and cross cultural leadership positions.

**Hewlett-Packard Executive Development (1996):** HP Accelerated Development Program for executives. A twelve month training, mentoring, and development program for the top 25 mid-level executives across HP worldwide.

## ***Personal***

Married with two daughters. I enjoy bicycle touring, the outdoors, and baking when the weather outside is bad.

## ***Industry Experience***

- *Director, Global Strategy and Alliances:* Agilent Technologies, Germany (2000 – 2003)  
 Responsible for strategic alliances, technology acquisitions, and strategic planning for

Agilent's WW Semiconductor Test Business.

- *Marketing Manager*: Global Semiconductor Products, Hewlett-Packard Company. (1997-1999)
- *Various R&D and business management positions*: Hewlett Packard Company. (1991 – 1997)
- *Various R&D and R&D management positions*: Hewlett Packard Co. USA (1985 – 1990)
- *Consulting*: JP Morgan Partners, Nano-technology ventures fund. (2003-2004)

### ***Service Activities - Academic***

- GSSE MBA Academic Council Member, 2014-2017
- College of Business Faculty IT Committee Member, 2014 – 2016
- Graduate AoL Committee Member, 2015.
- CoB Faculty IT Committee member, 2014-present.
- Dept. of Management Funding/Resources Team.
- CSU Graduate Student Showcase Steering Committee.
- Management Department representative on FCQ redesign task force.
- Management Department representative on Construction Management Accreditation Review team. 2015
- CoB rep on Graduate Showcase Committee. 2014-2015
- CoB Judge on Graduate Showcase. 2014-2015
- Panelist: International Negotiation – Contracts as Tools of Risk, Conflict, and Knowledge Management. (SRH Hochschule Berlin, 7/22/2013)
- Moderator: “Why Global Corporations Care about the World?”, with Dr. Rhona Applebaum (VP and Chief Science and Health Officer, Coca Cola), Mark Retzloff (CEO Alfalfa's), and Andrea Thomas (SVP Wal Mart)
- Advisor to Fargreen Inc. ([www.far-green.com](http://www.far-green.com))
- Board Member, Mamacarts Inc.
- Advisor to Rocky Mountain Innovation Initiative (Technology Incubator).
- Advisor/Coach for Kaufmann Foundation FastTrac Entrepreneurship training.
- Faculty Advisor/Mentor: Access Academies, GSSE Venture in Accra, Ghana.
- Faculty Advisor/Mentor: Living Roots LLC, GSSE startup venture in Baja California Sur, Mexico - recipient of the 2010 Opportunities Without Borders award).
- Faculty Advisor/Mentor: SolarSails (GSSE startup venture in rural Morocco).
- Executive Board Member: Living Roots LLC, ([www.livingrootsbaja.wordpress.com](http://www.livingrootsbaja.wordpress.com))
- Advisor: Access Academies International, (Education industry, Ghana)
- Advisor: VentureForward, (MicroEquity, US)
- Advisor: Caia-BioChar, (BioChar, Mozambique)
- Reviewer: Academy of Management Conference, 2007, 2008.
- Reviewer: Academy of Management Review, 2007, 2008.
- NDSC Organizing Committee: AOM Conference 2007.
- President, Doctoral Business Student Association, CU Boulder, 2006-2007

### ***Service Activities – Community***

- FCMRS Treasurer, and Volunteer Motorman.
- Startup Week and Blue Ocean Trolley Pitch Organizer. (2014-2015)
- Invited panelist at Puksta Scholars Meeting, sponsored by the Puksta Foundation, 2010
- Member of Steering Committee: Rocky Mountain Innovation Initiative. 2009
- Colorado Engineer Magazine Advisory Board Member, CU Boulder, (1995-2000)
- Hewlett-Packard Co. Visiting Scientist, Centennial High School, Ft. Collins, CO. (1988-1991)

### ***Refereed Conference Presentations and Papers***

Aziz, A. & Murnieks, C. (2005). Accepting members into the family: The role of conferences in moving outliers into the mainstream of entrepreneurship research. *Babson College-Kauffman Foundation Entrepreneurship Research Conference*, Babson Park, MA.

Aziz, A & Foo M. D. (2007). A regulatory focus perspective on teams engaged in an entrepreneurial task: A repeated measures study. *Babson College Entrepreneurship Research Conference*, Madrid, Spain.

Aziz, A & Foo M.D. (2008). Thriving vs. surviving: A regulatory focus perspective on entrepreneurial striving. *Babson College Entrepreneurship Research Conference*, Chapel Hill, NC.

Aziz, A. (1989). System Interconnect Technologies. *Design Technology Conference*. (Best Paper Award)

### ***Articles***

Perezalanzo, F.J., Quint D.W., Aziz A., Kaw, R. (1990): Measurement of R,L, and C Parameters in VLSI Packages. *Hewlett-Packard Journal*.

Moffatt, J.E., Aziz, A. (1987): Pin Grid Array VLSI Packaging. *Hewlett-Packard Journal*

Aziz, A., McFeely, D.(2002): Passive filters upgrade jitter testing. *EETimes*. 2/14/2002

Ayzh at a crossroads: Maternal health for whom? (2013), *Globalens Case Journal*, University of Michigan. Co-authored with Yolanda Sarason and Grace Hanley.

East meets west: Growing a for profit social venture in Vietnam. (2017), *WDI Publishing*, University of Michigan. Co-authored with Yolanda Sarason and Emily Fifield.

