

Student Class Projects with Local Organizations

MGT 310 – Human Resource Management, Taught by Professor Samantha Conroy, Chris Henle, and Brian Burgess

- Partnership with Lockheed Martin to complete student experiential HR systems project (2016 - 2019)

MGT 350 - Employment Relations: The Legal Environment, Taught by Professor Tiffany Trzebiatowski

- Candlelight Diner court case and discussion with Judge Villaseñor (2022 - 2024)

MGT 374 – Total Rewards and Performance Management, Taught by Professor Samantha Conroy

- Partnership with Larimer County to assess the current Performance Management System (2019)
- Partnership with CSU Human Resources to recommend potential incentive program designs (2025)
- Partnership with Arboretum Coffee (<https://arboretumcoffee.org/>) to recommend potential high value benefits programs (2025)

MGT 474: Human Resource Planning and Development, Taught by Professor Chris Henle

Partnerships with local organizations to create a selection plan for a job of the company's choosing:

- City of Fort Collins (2015)
- Wagner Equipment (2016)
- Colorado State Forest Service (2017)
- Wolf Robotics (2018)
- Lockheed Martin (2019)
- Woodward (2020)
- Woodward (2021)
- New Belgium (2022)
- Hach (2023)
- City of Fort Collins (2024)
- Northern Water (2026)

Mgt 479: Strategic Human Resource Management, Taught by Professor Tiffany Trzebiatowski

- Partnership with the City of Fort Collins to conduct a retention analysis (2021)
- Partnership with Canvas Credit Union to conduct a front-line worker retention analysis (2022)
- Partnership with Woodward to conduct diversity program analysis
- Partnership with Hach to conduct internal fill rate analysis
- Partnership with CSU HR to conduct recruitment, compensation, data analytic and measurement analysis