

## HREN meeting November 6th 2020 (Virtual)

### 9-10 Welcome and update

- Introduce Susan Golicic who can present department and college news
- Lynn gives update on faculty (research, awards) and HREN scholarship
- Chris, Sam, Tiffany give update on HR program, classes, student internships, graduate job placement
- Troy do a “getting to know you” activity

### 10-10:15 Bio-break

### 10:15-11:45 Panel discussion

The keynote event is a panel discussion by five HR Executive members:

**Eric Cremer**, Chief Human Resources Officer at Johns Manville,

**Anjanette Mosebar**, Vice President, Human Resources at UC Health,

**Lisa Pauley**, Senior Vice President, Human Resources and Administration at Ball Corporation,

**Donna Tikkanen-Davis**, Vice President, Global Employee Capability at Arrow Electronics, and

**Teresa Roche**, Chief Human Resources Officer at the City of Fort Collins.

*Also attending were HR students and faculty. A few of the key questions to be discussed by the executives are how the COVID-19 pandemic unfolded in their organizations, how the pandemic has changed the roles and responsibilities of organizational leaders, and the advice they have for students who may start their first jobs during the pandemic.*

### 12:00-1:00 Lunch break

Members and students will join in breakout rooms for “virtual lunch” meetings.

### 1:00-2:00 Bill MacGowan on the pandemic

*Bill authored an article in 2006 in the Harvard Business Review about companies preparing for a pandemic. He will share what was predicted in 2006 vs what has actually materialized this year.*

### 2:00-2:15 Bio-break

### 2:15-3:15 Dan Ganster research presentation

*Titled “Coping with COVID-19: Remote Work and the Gender Gap in Work-Family Conflict”*

*Dan presents evidence showing that COVID-19 has a disproportionately negative impact on women. However, he concludes that when women have a high quality relationship with the leader that the harmful effects of work to family conflict and family to work conflict are lessened substantially.*

### 3:15-4:15 Time to socialize

- Troy to finish activity and give the trophy (send via mail)
- Breakout rooms to catch up. Musical chairs activity.