Boris Nikolaev: Artificial Intelligence in a Brave New World
Boris Nikolaev will kick off the HR Edge Network with a thought-provoking presentation on the rapid advancements in AI and their far-reaching implications for work and life. The talk will provide a general overview of the recent breakthroughs in AI technology, focusing on the emerging abilities of generative AI and its unique capabilities. He will highlight the exciting possibilities, as well as the unpredictable and potentially alarming aspects of these new AI models, drawing on the emerging academic literature. The presentation will then delve into the challenges and risks associated with AI adoption such as proxy gaming, misinformation, and enfeeblement, exploring their broader implications for organizations and society as a whole. Boris Nikolaev is an Assistant Professor at the Department of Management at Colorado State University. He has studied the impact of emerging technologies on workers' well-being and developed and taught courses on Artificial Intelligence (AI) at the College of Business .

Samantha Conroy: AI and Compensation
Technology and Artificial Intelligence (AI) are continually evolving forces in organizations today. Human Resources Departments are especially affected by these changes, for better or worse. Departments that pay attention to these developments will be better prepared as impacts begin to roll in. In this talk, I will start by looking at some of the history of how prior technology implementation has influenced the workplace and how organizations are still grappling with the effects. Following that primer, I will discuss the opportunities and challenges of emerging technologies (i.e., AI) in compensation. HR should play a critical role in implementation of ethical AI use. AI can transform compensation by supporting advanced pay methodologies, reducing barriers to sharing information, and educating employees. However, there is still much to be understood about how AI will change the field of compensation.

Karie Willyerd: AI + Human: Designing for Humans in the Loop
No other technology has been adopted as rapidly as AI, and perhaps no other is as controversial. This quick overview will showcase some of the potential for AI, help establish an explorer mindset, provide some practical prompting tools, and create a forum for discussion on how humans and AI will work together going forward. Dr. Karie Willyerd is a six-time Chief Learning/Talent Officer and currently serves as a fractional CLO in residence for GP Strategies, Skillable, and Uplimit -- an AI-fueled learning platform. She is on advisory boards for Ezra Coaching, Global Silicon Valley Ventures, and the CSU Global Leadership Council. She is keenly interested in AI and the future of work, recently completing an MIT course on AI and Strategy and attending the October special TED conference on AI.

Lunch for executives and students

Student Case presentation: Amy, Flo, please put in title of the case, and a brief paragraph on the case itself.
Can we also include a link to the Case so executives can read it if they want to?

Musical chairs: Discussion of AI and HR among students, faculty and executives