

## HR Edge Network Agenda on November 3, 2023

We will be meeting at Woodward on November 3rd. Our theme for the day is *Changing Landscape of HR*.

Woodward Address: 1081 Woodward Way, Fort Collins, CO 80524

### 8:30-9:00 Breakfast

#### 9-9:30 Welcome

- Introductions
- Lynn highlights news
- Susan presents department updates
- Chris presents HR program updates

#### 9:30-12:00 Woodward Overview & People Strategies

Hosted by Paul Benson, Corporate Vice President, Human Resources at Woodward

### 12:00-12:15 Bio-break

#### 12:15-1:15 Lunch Break in the Barn

Executive, Alumni, and HR students in small groups for “learn about HR careers” discussions. Q&A event. S’mores for dessert!

#### 1:15-2:00 Alumni Panel Discussion

Our students Abbey Blik and Amy Deeter will facilitate a panel discussion of alumni from our HR program. How the CSU education prepared them, what they are doing now, and recommendations/reflections.

#### 2:00-2:45 Tiffany Trzebiatowski and Chris Henle

Remote But Not Forgotten: An Interactive Dialogue on Remote Work and Return to Office Policies

In this interactive presentation, Tiffany and Chris will delve into the nuanced landscape of remote work, examining its merits and challenges. Next, they will discuss remote worker engagement and shed light on one cause of lower engagement- feeling professionally isolated. The uncertainty that professionally isolated employees face is draining, leaving little reserves left to remain cognitively engaged at work. What can companies do? They’ll discuss this and reveal their findings on combinatory resources and their alignment. Finally, this interactive discussion will center on formulating effective return to work policies, striking a balance between the pros of in-office collaboration and the flexibility of remote work.

### 2:45-3:00 Bio-break

#### 3:00-4:00 Troy Mumford

HR Leadership in Uncertain and Charged Environments

Organizations play a central role in an often-contentious society and HR leaders are often expected to be at the forefront of managing that tension. How should HR leadership teams

understand these political, social, and economic conflicts and manage their impact on workforce morale, employment brand, and other strategic outcomes? This session will explore the frameworks, cases, and member experiences that will help HR leaders effectively meet business, society, and self-expectations.