

COLLEGE OF BUSINESS DEPARTMENT-FUNDED FELLOWSHIPS

Department-funded fellowships were conceptualized during 2016 as a means of using department-based discretionary funds **to award *extraordinary research and teaching accomplishments (achieved during the past year)***. As detailed below, these fellowships are distinct from the College's Fellowship Program.

- These fellowships are named “Department of _____ 20xx/xx Research (Teaching) Fellowship”
- Individuals awarded such fellowships will have the title of “Department of _____ 20xx/xx Research (Teaching) Fellow” (e.g., “Department of Accounting 2016/17 Research Fellow”)
- Beyond extraordinary research or teaching performance within the past year, collegiality and citizenship will also be considered in awarding these fellowships.
 - Citizenship is defined as recognizing the duties and responsibilities that come with being a member of the College/University community and meeting those duties and responsibilities in an effective manner.
 - A collegial faculty member is a supportive team player who attempts to create a working atmosphere with colleagues, students and staff that is characterized by mutual respect and helpfulness.
- These fellowships must be supported by a salary supplement of either \$2,000, \$3,000, \$4,000 or \$5,000 (funded in its entirety, salary supplement and fringes, by the Department)
- A maximum of two department-funded fellowships can be awarded by a given department each year
- All regular and special appointment faculty are eligible
- These fellowships always expire after one year, and therefore, faculty are ineligible for one year after receiving a department-funded fellowship
- The chair of the department (or a committee appointed by the chair) is responsible for nominating faculty for department-funded fellowships
- Nominations will be considered by AdCom immediately following award decisions for the College of Business Fellowship Program (i.e., College-level fellowships)
- These fellowships will be awarded around mid-August
- As with any salary supplement, receipt of a fellowship is contingent on prior supplemental pay commitments and the 20% supplemental pay cap
- Receiving a fellowship has no impact on the evaluation of a faculty member's summer support application
- There is no attempt to distribute these fellowships across departments given that funding is determined by the availability of department-based funds
- There is no expectation that these fellowships will be awarded each year