



**HUMAN RESOURCES MANAGEMENT CONCENTRATION - 21 Credits**

REQUIRED

COURSE: TITLE	PREREQUISITE(S)	SEMESTER OFFERED	CREDIT
MGT310: Human Resource Management.....[No Freshmen] (None)	(None)	[Fall, Spring]	3
MGT350: Employment Relations: The Legal Environment.....*	(None)	[Fall, Spring]	3
MGT374: Total Rewards & Performance Management.....*	(MGT310)	[Fall Only]	3
MGT474: Human Resource Planning & Development.....*	(MGT310)	[Spring Only]	3
MGT479: Strategic Human Resource Management.....*	(MGT374 or MGT474)	[Spring Only]	3

Group 1: Choose 2

MGT410: Leadership & Organizational Behavior.....*	(MGT320 or MGT305)	[Fall, Spring]	3
MGT411: Leading High Performance Teams.....	(MGT320 or MGT305)	[Fall, Spring]	3
MGT473: Employment Relations: Labor & Management.....*	(None)	[Fall, Spring]	3
MGT476: Negotiation & Conflict Management.....	(MGT320 or MGT305)	[Fall, Spring]	3
MGT482: Study Abroad.....	(Varies)	[Summer]	3
MGT486A: Practicum: Consulting.....*	(CIS200, FIN300, MGT301, MGT320, MKT300)	[Fall, Spring]	3

LEGEND • UD = Upper Division (300+ level) • Eligible Coursework • Current Term Courses in Progress • \* Juniors or Seniors Only

**RECOMMENDED COURSE SEQUENCE FOR 4-YEAR GRADUATION**

FRESHMAN YEAR	SOPHOMORE YEAR	JUNIOR YEAR	SENIOR YEAR
Arts and Humanities (3B) Biological and Physical Sci. w/lab (3A) CO150 (1A) ECON202 (3C) MATH (1B)	Biological and Physical Sciences (3A) ECON204 (3C) Diversity, Equity, Inclusion (1C) Historical Perspectives (3D) STAT204	Students MUST complete CO150 and MATH (3 credits) by the time they complete 60 credits to avoid a registration hold.	
BUS100, BUS201 or BUS225 (3B), CIS200	ACT210, ACT220, BUS220, BUS300	BUS260, MGT301, MGT320	BUS479, CIS370, FIN300, MKT300
		MGT310, MGT350, MGT374, HRM Group 1	MGT474, MGT479, HRM Group 1
9 Credits of Electives	6 Credits of Electives	6 Credits of Electives	9 Credits of Electives

Electives Credits =30

*This is ONLY a guide, you should work with your advisor to determine what is best for you!*

- Courses may be restricted to specific class levels, use the Course Schedule/registration system (via Ram Web) to view restrictions.
- Terms listed are when the College of Business anticipates each course will be offered and should be utilized with the guidance of your academic advisor for future planning purposes. Courses may be offered in terms different than those listed.

Management Department  
Chair: Dr. Liz Karam  
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Internship Coordinator (3 Credits Only)  
Kathy Lachenauer  
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Internship criteria on Handshake: csu.bz/ForCreditInternships

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